



Job title	<i>Real Estate Development Associate (Lakeland, FL Office)</i>
Reports to	<i>Sr. Real Estate Development Manager</i>

Company Information

Palmetto Capital Group, LLC. (PCG) is a single-tenant commercial real estate development company based in the southeastern United States. We are looking for talented and driven individuals to join our rapidly growing team of professionals. We are currently pursuing and managing development projects in ten states. PCG's corporate culture is focused on the growth of our teammates, development as collaborative group, client relationships and a fun, yet driven, work environment.

Job purpose

The job purpose of the RE Development Associate is to manage the feasibility and budgeting on the front end of commercial project developments.

Duties and responsibilities

- Produce initial site plans and conceptual site designs for proposed projects in collaboration with engineers.
- Work with engineers, architects, municipalities, and other regulatory agencies to produce comprehensive feasibility studies; identifying site challenges and solutions on each proposed project.
- Research development and building codes to incorporate into design, budget, and feasibility of proposed projects.
- Work with Sr. Development managers and construction partners to create accurate and comprehensive estimates of the costs of proposed projects.
- Create development timelines based on feasibility, municipalities' requirements, and site design of proposed projects.
- Monitor, collect, and analyze data from all available sources that effect costs, such as materials, labor, location, duration of the project, and special equipment requirements.
- Prepare a working database of most recent pricing to assist in more accurately estimating costs.

Qualifications

- Bachelor's Degree preferred, Engineering Degree a plus
- Experience in real estate development and construction a positive.
- Legal authorization to work in the United States without the need for sponsorship
- Analytical thinker and problem solver with keen attention to detail
- Self-starter with a high internal work ethic
- Valid driver's license and reliable transportation
- Effective technical writing and communication skills
- A personal commitment to excellence and desire to grow within the company

Skill Requirements

- Trained and certified in AutoCAD with at least 2 years of experience
- Microsoft office
- Proven ability to develop and produce civil and municipal engineering designs overseeing AutoCAD/Civil
- Ability to self-motivate, work independently, and as part of a team
- Excellent communication skills